

**HOWARD COUNTY MEDICAL CENTER
BOARD OF TRUSTEES**

October 28, 2009

ROLL CALL, QUORUM

Members present: Carol Schroeder, President; Carol Rasmussen, Vice-President; Harriet Steenson, Secretary; William Greenway, Treasurer; Ron Tagge, Member. Also present: Timothy J. Wick, CEO; Jeanine Soneson, CFO; Barb Seams-Meyers, R.N. CNO, Chris Tomhave, M.D. and Randy Hoffman partner with Seim, Johnson

The meeting was called to order by Carol Schroeder at 8:00A.M. A Quorum was declared. Notification was published in the Phonograph Herald.

- A motion was made by Rasmussen and supported by Greenway to approve the agenda.

Aye: Schroeder, Rasmussen, Steenson, Greenway, Tagge

Nay: None

Motion carried.

- Minutes - A motion was made by Steenson and supported by Rasmussen to accept the minutes of the August 26, 2009 meeting.

Aye: Schroeder, Rasmussen, Steenson, Greenway, Tagge

Nay: None

Motion carried.

- Financial Report for September 2009 reviewed by Soneson. See attachment

REPORTS

- Medical Staff Report – Dr. Tomhave noted the med staff's only concern is losing nursing floor staff to other roles such as Quality Improvement. Barb noted their concern.
 - Credentials - A motion was made by Greenway and supported by Steenson to approve the recommended appointments and reappointments from the Medical Staff: Gregory Alberts, M.D., Urology, Greg Sextro, M.D., Orthopedics, Steven Schneider, M.D., General Surgery, Angela Brennan, M.D., Family Practice, Mathew Brennan, M.D., OBGYN, Molly Johnson, M.D., OBGYN. Appointments: Scott Rossow, D.O., Radiology, Kathryn Kenna, M.D., OBGYN.

Aye: Schroeder, Rasmussen, Steenson, Greenway, Tagge

Nay: None

Motion carried.

- Administrators Report - Reviewed by Wick, see attachment.
- Compliance Quarterly Report – Soneson reviewed the Compliance report. See attachment.

UNFINISHED BUSINESS

- 501(c) (3) Status – Covered in Administrator's Report
- Logo Development - Covered in Administrator's Report
- Windows On "old" Hospital – Covered in Administrator's Report
- Westside Parking Lot – Covered in Administrator's Report

NEW BUSINESS

- Randy Hoffman from Seim, Johnson joined the meeting to review the F.Y. 2009 Audit report. A motion by Tagge and supported by Greenway to approve the F.Y. 2009 audit report as attached.

Aye: Schroeder, Rasmussen, Steenson, Greenway, Tagge
Nay: None

Motion carried.

- Employee Incentive – A motion was made by Tagge and supported by Steenson to reward all eligible full time employees with \$600 and all eligible part-time employees with \$300. The board also asked administration to develop a wage/salary system that recognizes individual performance. The target date for implementing a new system is January 1, 2010.

Aye: Schroeder, Rasmussen, Steenson, Greenway, Tagge
Nay: None

Motion carried

- Employee Incentive – A motion was made by Greenway and supported by Rasmussen to have the part-time portion of the Employee Incentive be pro-rated based on hours worked.

Aye: Schroeder, Rasmussen, Steenson, Greenway, Tagge
Nay: None

Motion carried

- A motion was made by Tagge and supported by Rasmussen to purchase the digital mammography system as attached.

Aye: Schroeder, Rasmussen, Steenson, Greenway, Tagge
Nay: None

Motion carried.

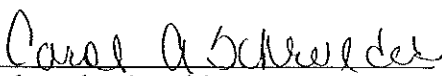
- A motion was made by Rasmussen and supported by Steenson to approve the purchase of the infant warmer and a neopuff at a cost of \$13,476.48.

Aye: Schroeder, Rasmussen, Steenson, Greenway, Tagge
Nay: None

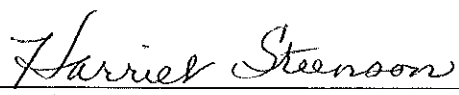
Motion carried.

- Healthcare Reform – No discussion at this time

The meeting was adjourned at 11:30 A.M.



Carol Schroeder, President



Harriet Steenson, Secretary

jk